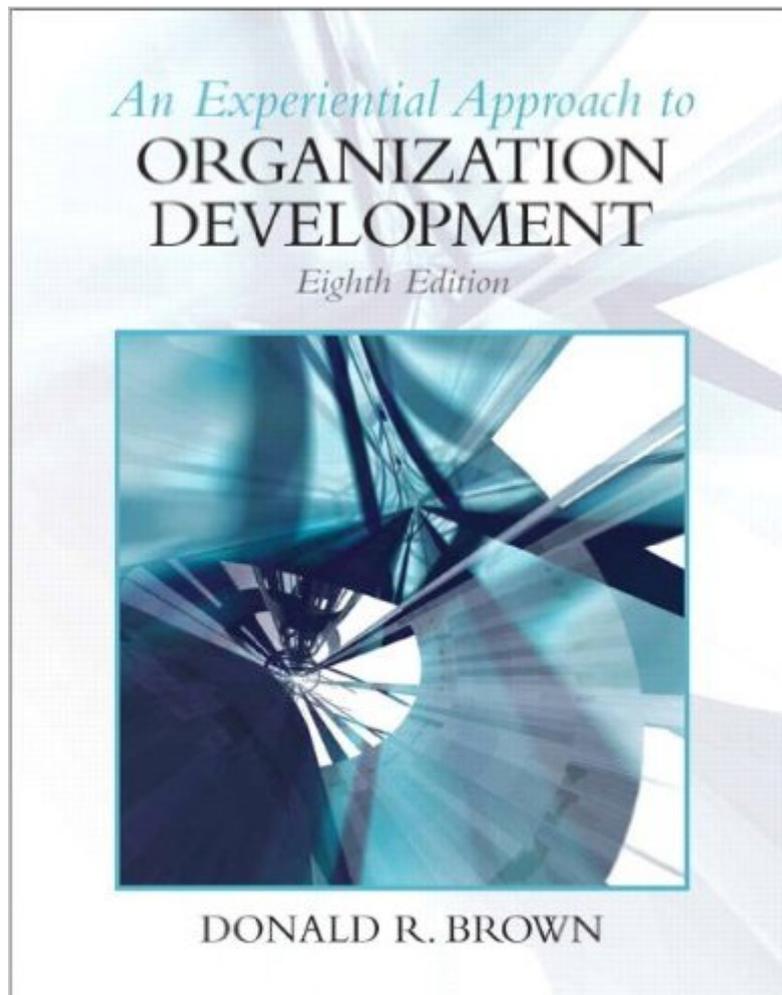


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# An Experiential Approach To Organization Development, 8th Edition



## Synopsis

A conceptual and experiential approach to understanding organizational development. With a focus on the development of readers' interpersonal skills, *Experiential Approach to Organization Development* provides a comprehensive, realistic, innovative, and practical introduction to the field. The eighth edition presents new and revised information, keeping the material fresh and relevant.

## Book Information

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Average Customer Review: 3.8 out of 5 stars [See all reviews](#) (57 customer reviews)

Best Sellers Rank: #58,251 in Books (See Top 100 in Books) #51 in [Books > Business & Money > Processes & Infrastructure > Structural Adjustment](#) #55 in [Books > Business & Money > Processes & Infrastructure > Organizational Change](#) #206 in [Books > Business & Money > Processes & Infrastructure > Strategic Planning](#)

## Customer Reviews

A very easy read, which I love. And the cases and exercises at the end of each chapter were really helpful- my class actually went over them every week. I feel like this textbook made it easy to study for our midterm and final since all of the key words and ideas were highlighted and the headings were good.

If you are interested in developing business, management, or becoming successful at being a team leader-- This is a great book. There is a great deal of information on change management, team development, and how to continue after the change process has been completed. The book is a good source of information, and one to keep in the office library for future reference.

The text material was accurate; however, the quality of paper used was sub-par and not advertised as such. The book was marked "Used-Good Condition", but in actuality the book was in excellent condition. No markings, no bent spine, just awesome.

Book came in very poor condition. Cover is bent and rough. Pages are curled. All the text is still legible, but I have a feeling that even if it looks exactly the same as when I received the text, it will be rejected for quality when I try to trade it back in. Time will tell!

I needed this book for my Organization Development course, the final course before graduating 2/11/13 with my BA in Business Administration, specializing in Human Resources Management at Ashford University! I love the content in the book.

Book was classified as "usable" however the binding was held together with scotch tape. I opened it once and it started falling apart! Several of the pages were loosely stuffed into the book. It might of been barely usable for the most recent owner, however opening it on or two more times (much less a whole semester) means a total failure

It has been a challenge using this book. I ended up buying a new book. Not only was it dirty and quite tattered, but many of the profile pages that I needed to complete firmy studies were missing. I am so disappointed since this was not 'buying used' to me.

Really wish this spoke about consulting and the case format of assessing OD challenges. So close yet so far.

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